



St. Edward's  
Church of England  
Academy

# Uniform Policy

Approved by Trustees: June 2026  
Non-Statutory Policy



St Edward's  
Church of England  
Academy

## **The Vision for Education at our Academy**

***Jesus says, "I have come that they may have life and have it in all its fullness."***

**John 10:10**

Our school vision is to ensure that God's aspiration for us all, as expressed in Jesus's words from John 10:10, is reflected in our aspiration for all of our children and staff to experience a full and rich life of learning, growing, helping, and caring for each other.

We are an inclusive community where all are welcomed, supported and celebrated for all they are and for all they do. Our Academy is a place of, and a space for, flourishing and fulfilment because here...

## **...we are 10:10 people.**

As a Christian Academy, we live and breathe our core values:

- Respect
- Courage
- Hope
- Friendship

***"For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future."***

**Jeremiah 29:11**

***"Be strong and courageous.  
Do not  
be afraid; do not be  
discouraged for  
the Lord your God will be with  
you wherever you go."***

**Deuteronomy 31:6**



***"I no longer call you  
followers. Instead I call  
you friends."***

**John 15:15**

***"Show proper respect to everyone"***

**1 Peter 2:17**



## Contents

|                                                                          |           |
|--------------------------------------------------------------------------|-----------|
| <b>The Vision for Education within a Church of England Academy .....</b> | <b>2</b>  |
| <b>St Edward's Church of England Ethos and Values.....</b>               | <b>2</b>  |
| <b>The Purpose of a School Uniform Policy.....</b>                       | <b>4</b>  |
| <b>Academy Uniform....</b>                                               | <b>5</b>  |
| <b>Footwear .....</b>                                                    | <b>6</b>  |
| <b>PE Kit .....</b>                                                      | <b>7</b>  |
| <b>Appearance Expectations and Personal Items .....</b>                  | <b>8</b>  |
| <b>Dress Code for Non-Uniform Days .....</b>                             | <b>9</b>  |
| <b>Equipment .....</b>                                                   | <b>9</b>  |
| <b>Failure to Comply with this Policy.....</b>                           | <b>10</b> |
| <b>Limiting the Cost of School Uniform.....</b>                          | <b>11</b> |



## **The Purpose of a School Uniform Policy**

Our school uniform policy is designed to promote a strong sense of identity, belonging and pride within our school community, while supporting high standards of behaviour and a positive learning environment. In line with Department for Education guidance, we recognise that a consistent and well-considered uniform can help set an appropriate tone for education, reduce distractions, and enable pupils to focus on their learning. A uniform also helps to promote equality by minimising visible socio-economic differences between pupils and reducing peer pressure linked to clothing choices. It supports inclusivity, contributes to pupils feeling part of a shared community, and helps ensure that all students are easily identifiable, enhancing safety. We are committed to ensuring that our uniform is practical, comfortable and inclusive, and that costs are kept to a minimum so that no family is disadvantaged, in accordance with statutory guidance on affordability.

Parents and carers are expected to fully support the Academy's uniform policy and should not seek exceptions to these expectations. We ask that all pupils attend school each day in line with the standards outlined in this policy. While we recognise that occasional issues may arise, requests to deviate from uniform or appearance expectations—except in exceptional circumstances—can undermine the consistency and fairness of our approach. Any temporary adjustments will only be considered at the Academy's discretion and must be agreed in advance through the appropriate pastoral channels.



## Academy Uniform

All pupils are expected to wear the Academy uniform as outlined below:

- **Blazers\*** - the official blue Academy blazer with the embroidered logo must be worn. (*This Blazer is manufactured by Winterbottom's and is a standard navy blazer*)
- **Shirts** - white collared shirts, long or short sleeved, must be worn. No logos are permitted
- **Jumpers** – are optional, but if wearing a jumper, it is in addition to the Academy blazer and it must be a plain, grey, V-necked school jumper. No logos are permitted.
- **Ties\*** - pupils must wear the Academy tie (gold stripes on a navy tie)
- **Trousers** - must be charcoal or dark grey with no stripes or flecks. They should be classic style and loose fitting with no exposed zips, external pop-rivets or pockets. Tailored pockets are allowed. Jeans, 'skinny' trousers, fashion shorts, or other fashion items are not allowed. Tailored charcoal or dark grey shorts are allowed in the summer
- **Skirts** - must be charcoal or dark grey and should be knee length. Mini or stretch/jersey skirts are not allowed
- **Belts** - only narrow plain black or navy belts may be worn
- **Socks** - only non-branded grey or black socks should be worn. Grey or black tights may be worn with skirts; however, socks are not to be worn over tights



## Footwear

Must be sensible, plain, all-black leather (or leather-like) shoes which cover and protect the toes are to be worn. Plimsoll /canvas style footwear, or soft fabric are not acceptable. Footwear should be entirely black, with no contrasting colours, textures, or eye-catching features. Any detailing should be subtle and black on black. Please see photos on below for further clarification. In bad weather, boots or Wellingtons may be worn to travel to the Academy and then changed for normal school wear upon arrival. Any medical conditions requiring the wearing of alternative footwear should be referred to the Academy.

### Examples of Acceptable Footwear



### Examples of Unacceptable Footwear





## PE Kit list (Compulsory Items)

If a pupil is taking part in a lunchtime or afterschool sports activity, on a day when they **do not** have a PE lesson, then pupils should come to school wearing their normal school uniform and get changed at either lunch or at the end of the day.

- St Edward's Academy PE Shirt\*
- St Edward's Academy shorts/skort\*
- Navy blue football socks
- Short white sports socks/trainer socks
- Trainers (not pumps)

## Seasonal according to lessons, PE teachers to advise

- Football boots
- Shin pads
- Mouth guard

## Optional Items

- Plain navy base layer tops and bottoms
- Plain navy joggers
- Plain navy outer layer
- St Edward's Academy branded hooded sweatshirt (only while stocks last)

## Swimming

- Swimming trunks or costume (one piece) in any sensible colour
- Swimming cap must be worn by all pupils who have long hair

## Where to Purchase School Uniform:

### Branded items:

**Supersport (Leisure Shirts) Ltd**, Hope Silk Mill, Macclesfield Road, Leek, ST13 8JZ

Telephone: 01538 386226

Website: <https://www.supersport.co.uk/>

Other uniform items, may be purchased from any other retailer, providing they meet the requirements outlined above.

A uniform bank is held at St Paul's Church, Novi Lane in Leek, every Thursday from 6-7 pm.



## Appearance Expectations and Personal Items

Pupils should always present themselves in a smart and respectful manner within the Academy and when travelling to and from it. All clothing and equipment should be clearly labelled with the pupil's name to avoid them misplacing or confusing their possessions with other pupils.

- **Hoodies** - Academy hoodies, if purchased, are only to be worn during sporting fixtures and PE days / PE lessons and should not be worn at any other time including break and lunch time. Any other hoodie is not permitted.
- **Hair** must be a natural colour and must be at least **6mm in length and shaved no shorter than a number 2. Fashion cuts or extreme hairstyles are not allowed e.g. tram lines or patterns etc.** Long hair should always be tied up during practical subjects i.e. PE, Science, D&T, etc. Hair bands are permissible but should also be plain (not patterned) and grey, black, or navy blue in colour.
- **Jewellery and piercings** – On the grounds of Health and Safety, the only jewellery allowed to be worn in school is a simple wrist watch (see below) and **one pair of simple stud earrings (one in each lobe).** Highly decorative studs, hoop or drop earrings are not permissible.
- **Facial piercings of any sort (nose, eyebrow, lip, chin, tongue etc.) are strictly not allowed.** It is not acceptable to wear clear studs or a plaster over the piercing.
- A simple wrist watch may be worn, smart watches or Fitbits are not allowed. **(The Academy accepts no liability for lost or stolen items.)**
- **Make-up, fake tan, nail varnish, fake eyelashes and fake nails** must **not** be worn
- **Coats and jackets** - must be suitable for outdoor play and must not be worn in the building. In the winter months, high viz bands may be worn.
- **Large amounts of money or items of value** (including personal audio equipment such as iPads, ear buds, or other devices, electronic games or jewellery) must not be brought into the Academy (for more information on mobile phones, please refer to the Academy's Mobile Phone Policy). Such items will be confiscated by staff and must subsequently be collected by parents/carers from the Academy office. **(The Academy accepts no liability for lost or stolen items.)**

**The Academy accepts no liability for lost or stolen items. Pupils must take care of their own property at all times.**



## Dress Code for Non-Uniform Days (or Educational Visits)

**Discreet and respectful:** clothing must cover the 'trunk' of the body from the neck to the knees, including the shoulders. Tight shorts are not acceptable, including cycling shorts, 'hot pants' etc.

**Sensible and appropriate:** clothing and shoes must provide appropriate protection and not include anything inappropriate for a school setting. Inappropriate captions, motifs, etc. are not acceptable.

**Jewellery and hair:** must conform to the normal Academy requirements as outlined above. Face painting or fancy dress is not permitted (unless a letter has been sent home explicitly authorising it for a special event).

## Equipment

We expect our pupils to bring to school each day the following items:

- A suitable sturdy school bag
- A pencil case
- Two pens/biros (black or blue)
- A green pen
- A pencil
- A ruler
- A glue stick
- A reading book

### Other items that are useful:

- A note pad
- A pencil sharpener
- A rubber
- A calculator
- Coloured pencils



## **Failure to Comply with this Policy**

Pupils who fail to comply with the Academy's uniform policy, may be asked to borrow our stock where possible, and refusal to do so could lead to a sanction being issued.

The Principal, or a person authorised, may also ask parents/carers to collect their child so that they can go home briefly to amend their attire, returning to school in the correct uniform and following rules on appearance. Parents/carers may also be asked to bring in appropriate clothing to the Academy.

If the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as an unauthorised absence.

We look to parents/carers to support the Academy's uniform policy and appearance expectations fully. We also ask that parents/carers support the Academy should it be necessary to sanction your child for breaking the rules.

Sanctions may include: internal exclusion, not being able to represent the Academy (i.e. in sporting fixtures or competitions) and suspension.

There may be exceptional circumstances where a pupil is unable to wear the correct uniform e.g. lost or broken shoes. In such cases parents/carers should contact the Academy and speak to their child's Key Stage Pastoral Leader, or write a note indicating what the problem is and when this can be rectified.



## Limiting the cost of School Uniform

Our Academy has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

### We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding, where possible, different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items i.e. in school, uniform bank
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy