

THE POST: Teaching Assistant (Health and Welfare Support)

Start date: 1st September 2026 (training provided prior to commencement)

Full time (32.5 hours) term time only plus INSET days

Fixed-Term Contract – linked to the continued need for additional pupil medical, health and welfare support within the school

Salary Range: Grade 3 (SCP 5) £25,583 pro rata, Actual salary – £22,215 (pay award pending)

We are seeking to appoint a caring, dedicated and highly motivated Teaching Assistant (Health and Welfare Support) to join our inclusive and supportive school community. Working under the direction of teaching staff and the SENDCo, the postholder will support pupils with additional medical, health and welfare needs, helping them to access learning, participate fully in school life and achieve their potential in a safe, nurturing environment.

This rewarding role combines classroom support with health and welfare responsibilities. The postholder will provide educational, medical and wellbeing support for pupils, including PEG feeding, personal care, administering medication where appropriate, maintaining accurate records, and promoting pupils' independence, safety and inclusion

The successful candidate will have experience of supporting children's learning within a school environment and hold an NVQ Level 2 Teaching Assistant qualification (or equivalent knowledge, skills and experience). A willingness to undertake specialist training, including PEG feeding and other delegated healthcare procedures, is essential.

We are looking for an individual who:

- Has high expectations for all pupils and is passionate about enabling every child to thrive academically, socially and emotionally.
- Builds positive and respectful relationships with pupils, families, colleagues and external professionals.
- Works effectively as part of a team whilst demonstrating initiative, resilience and a positive, professional approach.
- Has strong communication and interpersonal skills and is committed to ongoing professional development.
- Is willing to undertake relevant training, follow medical care plans and support pupils' individual health and welfare needs.
- Shares our commitment to inclusion, equality, pupil wellbeing and removing barriers to learning.
- Is committed to safeguarding and promoting the welfare of children, ensuring all pupils feel safe, valued and supported

In return, we offer:

- A welcoming and inclusive school community where staff wellbeing is valued and supported.
- Access to high-quality professional development and opportunities to grow your skills and expertise.
- A positive and collaborative environment where every member of the school community is respected, encouraged and enabled to flourish.

The successful candidate will be expected to commence employment on 1st September 2026. To ensure a positive and well-supported transition for the pupil, the postholder may be required to undertake relevant training and induction activities prior to this date.

HOW TO APPLY

If you would like more information, or would like to arrange a tour of the academy, please contact Mrs. Nicola Rushton on 01538 714747 or via email at financeoffice@st-edwards.staffs.sch.uk

For the application pack and full job description please see our academy [website](#)

Please do not send a general letter; we really are looking for someone who is prepared to respond to us as an individual school. You can be assured that we will take time and care when reading your letter; we appreciate how much effort is involved in preparing such a document.

Recruitment Timetable:

Closing date for applications (by 10:00am) – 16th July 2026

Final shortlisting, references requested for interviewees – 16/17th July 2026

Interviews – 22nd July 2026

The safeguarding of young people is central to our school community. The post-holder will be expected to uphold the highest standards of child protection and follow all safeguarding policies and procedures, including the Staff Code of Conduct. This role is subject to an enhanced Disclosure and Barring Service (DBS) check, social media check and satisfactory references. The post-holder will also be expected to adhere to the Keeping Children Safe in Education (KCSIE) guidelines and act in accordance with the school's safeguarding protocols.