



St. Edward's Church of England Academy

Child Friendly Safeguarding Policy

**Approved by Trustees:
Last reviewed in:
Next review due by: June 2025
Non Statutory/Statutory Policy**



St Edward's
Church of England
Academy

The Vision for Education at our Academy

Jesus says, "I have come that they may have life and have it in all its fullness."

John 10:10

Our school vision is to ensure that God's aspiration for us all, as expressed in Jesus's words from John 10:10, is reflected in our aspiration for all of our children and staff to experience a full and rich life of learning, growing, helping, and caring for each other.

We are an inclusive community where all are welcomed, supported and celebrated for all they are and for all they do. Our Academy is a place of, and a space for, flourishing and fulfilment because here...

...we are 10:10 people.

As a Christian Academy, we live and breathe our core values:

- Respect
- Courage
- Hope
- Friendship

"For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future."

Jeremiah 29:11

"Be strong and courageous. Do not be afraid; do not be discouraged for the Lord your God will be with you wherever you go."

Deuteronomy 31:6



"I no longer call you Followers. Instead I call you friends."

John 15:15



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Article 19:

Every child has the right to be
protected from harm and to be kept
safe.





What is this?

St Edward's Church of England Academy has a Safeguarding Policy for staff, families and trustees. This child friendly policy is written for young people and should be read as a guide to the main policy.

To help you decide what could be a problem and where to get help and support. It is important that you know who you can talk to.

What is it for?

All staff have training and are taught how to keep children safe as it is the most important part of their job! You might have heard the phrase 'DSL', this stands for Designated Safeguarding Lead. In every school there is always somebody who has the responsibility to keep you safe. Our DSL is Mr Simm, the Deputy DSL is Mrs Matthews. Mrs Simmonds who is our Chair of Trustees is also responsible for Safeguarding in our school.

What is a DSL?

Examples of other people you can tell are:
House Leader * Teacher * Teaching Assistant * Principal * Senior Lead Team
* Lunchtime Supervisor * Office staff
A grown up that you trust!

Visitors to our school wear red lanyards. If you see someone without a lanyard - tell a trusted adult straight away!



Touching

Has someone touched you on a part of your body like your bottom, chest or anywhere else **you do not like?**

It is not ok for someone to touch you and make you feel uncomfortable. People who do this sometimes lie and tell you things to worry you and make sure you do not tell anyone. You must tell someone at school so that we can help you. **It is not your fault!** You will be listened to, cared for, and supported.



Has someone hit, punched or smacked you?

You must tell someone at school so that we can help you.

Has someone offered you tablets, cigarettes, drugs or alcohol?

Has someone asked you if you want a tablet, cigarette or offered you a drink and you don't know what it is? **Do not eat, smoke or drink what they are giving you.** You must tell someone at school so that we can help you.



The four main areas of Child Protection concerns are:

Physical Abuse: Hitting, smacking, shaking, throwing, burning, biting etc.

Sexual Abuse - be aware this doesn't always mean actually touching a child. It could be someone making you watch things to do with sex or encouraging you to act in an inappropriate way.

Neglect - this means things like not providing meals or warmth or clothing or perhaps not taking you to the doctor or dentist when you need to go. There may be lots of different reasons why a child is neglected, and it is important that we know so we can help.

Emotional Abuse - this means when someone upsets you or makes you feel bad or if someone in your family says horrible things to you and makes you feel sad and worthless





How does our school work hard to keep you safe?

There are lots of different ways, but the main way is making sure the staff at our school know how to keep you safe and also make sure you have someone to talk to if you need to. Our DSL, DDSL and House Leaders are here to support young people and their families if there is a Child Protection concern. Safeguarding and Child Protection mean similar things in that we look after children and keep them safe.

If you are upset or worried about something that has happened to you or someone else then please remember we are here to listen, support and help you.

What happens next?

If you speak to an adult, sometimes they will need to check things with your DSL (Mr Simm) or DDSL (Mrs Matthews) and if they can deal with the issue themselves, they will. Please understand that the safeguarding team will only want to help you and make you feel supported and better about the situation.

There are times though when they may need to contact some other agencies for support. These may be Children's Social Care (Social Workers) or the Police. This is because sometimes we need to work with other services who are able to help with arranging other things. It might sound scary, but the Police and the social workers are trained professionals and great at helping children and young people. There are lots of other agencies who support children and their families, these might be Youth Workers or Family Support Workers. But don't worry, Mr Simm, Mrs Matthews or the Pastoral Leader will support you with this and you can always ask any questions.

REMEMBER, YOU CAN ALWAYS SPEAK TO ANY MEMBER OF STAFF IF YOU HAVE A WORRY! MOST IMPORTANTLY YOU DO NOT HAVE TO KEEP YOUR WORRIES A SECRET!



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Useful Numbers and Information

NSPCC Helpline 0800 1111

www.nspcc.org.uk

Childline 0800 1111

www.childline.org.uk

Mind (11 - 18 years old) 0300 123 3393

www.mind.org

The Pastoral and Safeguarding Team.... we are here to listen!



Mr Simm
DSL



Mrs Matthews
DDSL



Mrs Mulroy
Pastoral Leader
Keystage 3



Mrs Parker
Pastoral Leader
Keystage 2