



St Edward's  
Church of England  
Academy

## Uniform Policy

Approved by Trustees:  
Last reviewed in: June 2023  
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Non-Statutory Policy

RECOGNISE • ENCOURAGE • STRIVE • PREPARE • EMPATHISE • CHRISTIAN • TEAMWORK



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## **THE VISION FOR EDUCATION WITHIN A CHURCH OF ENGLAND ACADEMY**

There are fundamental reasons, rooted in the Bible, which have motivated centuries of Christian involvement in schooling in this country and around the world. The God of all creation is concerned with everything related to education.

There is a fresh articulation of the Church of England's vision for education as we meet the challenges and take the opportunities offered by the present situation. The vision is not simply for Church schools but, recognising the Church's involvement in education over many centuries, the Church of England seeks to promote educational excellence everywhere, for everyone. In Church schools like St Edward's Church of England Academy, the deeply Christian foundation for this vision will be seen explicitly in teaching and learning both in RE and across the curriculum, and also in the authentically Christian worship and ethos. The Church's vision for education can be expressed and promoted as one of human flourishing that inspires what the school is and does.

The vision is deeply Christian with the promise by Jesus of 'life in all its fullness' at its heart. This vision embraces the spiritual, physical, intellectual, emotional, moral and social development of children and young people. We offer a vision of human flourishing for all, one that embraces excellence and academic rigour, within a wider framework. This is worked out theologically and educationally through four basic elements which permeate our vision for education:

- Wisdom
- Hope
- Community
- Dignity

The vision, in line with the Church of England's role as the established Church, is for the common good of the whole community and its environment, whether national, regional or local. It is hospitable to diversity, respects freedom of religion and belief, and encourages others to contribute from the depths of their own traditions and understandings. It invites collaboration, alliances, negotiation of differences, and the forming of new settlements in order to serve the flourishing of a healthily plural society and democracy, together with a healthily plural educational system.



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## ST EDWARD'S CHURCH OF ENGLAND ACADEMY VISION, ETHOS AND VALUES

### The Vision for Education at our Academy

At St Edward's Church of England Academy, we are commissioned to celebrate and support the talents and potential of all in our community (Matthew 28: 18-12). In our Academy, we are all journeying together in order to learn through faith, grow through hope and achieve through love (Corinthians 13:13), allowing all to live life in all its fullness (John 10:10).

We are an avowedly inclusive community where all are welcomed, supported and celebrated for all they are and for all they do. Our Academy is a place of and a space for flourishing and fulfilment because here...

**...we are 10:10 people.**

The ethos and values of St Edward's Church of England Academy are based on the teachings of Jesus Christ and underpin everything that we are and everything that we do, which is encompassed in the word 'RESPECT'.

Each letter links to the Academy motto – *Learn for Life*.

**'Learn for Life'**

- Recognise and Encourage everyone's potential, individual skills and talents
- Strive to be the best we can be
- Prepare for the challenges of life
- Empathise – promoting the values of respect, kindness, compassion, fairness, forgiveness, love, honesty and trust
- Christian – a community where we learn from the teachings of Jesus so that we can contribute to the family of St Edward's and beyond
- Teamwork – an environment where we work together so we can all achieve our potential



# St Edward's Church of England Academy

## Personal Appearance

Pupils should always present themselves in a smart and respectful manner within the Academy and when travelling to and from it. All clothing and equipment should be clearly labelled with the pupil's name to avoid them misplacing or confusing their possessions with other pupils.

## Academy Uniform

**All pupils are expected to wear the Academy uniform as outlined below**

- **Blazers\*** - the official blue Academy blazer with the embroidered logo must be worn. (*This Blazer is manufactured by Winterbottom's and is a standard Navy blazer*)
- **Shirts** - white collared shirts must be worn. No logos are permitted
- **Jumpers\*** – are optional but if wearing a jumper, it **MUST** be the official Academy grey jumper with the Academy logo. (see Academy website for further information)
- **Ties\*** - pupils must wear the tie that indicates which House they are in (yellow stripes for Elgar, Red for Nightingale and Blue for Newton)
- **Trousers** - must be charcoal or dark grey with no stripes or flecks. They should be classic style and loose fitting with no exposed zips, external pop-rivets or pockets. Tailored pockets are allowed. Jeans, 'skinny' trousers, fashion shorts or other fashion items are not allowed
- **Skirts** - must be charcoal or dark grey. They should be loose and no shorter than 1 inch above the knee
- **Belts** - only narrow plain black or navy belts may be worn
- **Socks** - only grey or black socks should be worn. Grey or black tights may be worn with skirts
- **Footwear** - sensible plain, all black leather (or leather like) shoes which cover and protect the toes are to be worn. Logos or 'features', such as the Adidas three stripes, Nike tick, the New Balance NB, Puma form strip, converse star/circle, etc. are acceptable, however the logo must be black in colour. Plimsoll style footwear or soft fabric are not acceptable.



## St Edward's Church of England Academy

Please see photos on page 7 for further clarification. In bad weather, boots or Wellingtons may be worn to travel to the Academy and then changed for normal school wear upon arrival. Any medical conditions requiring the wearing of alternative footwear should be referred to the Academy

- **Hoodies** - are not allowed. Academy hoodies are only to be worn during sporting fixtures and PE days / PE lessons and should not be worn at any other time including break and lunch time
- **Hair** must be a natural colour (and may include natural coloured highlights or lowlights). Hair must be at least **7mm long (a number 3)**. Long hair (i.e. below shoulders) should always be tied up. **Fashion cuts are not allowed, including** 'dip-dyed' hair, 'tram lines', 'patterns' 'shaved heads', 'Mohicans', etc. Eyebrows must also be of a natural colour and should not be shaved or partly shaved

Bobbles are to be used when tying the hair back. Hair bands are permissible but should also be plain and grey, black, dark blue or navy blue in colour. 'Holiday braids' are not permissible

- **Jewellery, valuables, earrings or piercings** (other than one small stud on the lobe of the ear) are not permitted on the grounds of Health and Safety. A simple wrist watch or 'Fitbit' may be worn (SMART watches are not allowed). **(The Academy accepts no liability for lost or stolen items)**
- **Make-up, nail varnish and fake nails** must not be worn
- **Coats and jackets** - must be suitable for outdoor play and must not be worn in the building. In the winter months, high viz bands may be worn
- **Large amounts of money or items of value** (including personal audio equipment such as iPads or other tablet devices, electronic games or jewellery) must not be brought into the Academy (for more information on mobile phones, please refer to the Academy's Mobile Phone Policy) Such items will be confiscated by staff and must subsequently be collected by parents/carers from the Academy office. **(The Academy accepts no liability for lost or stolen items)**



## St Edward's Church of England Academy

All items that are marked with an asterisk \* are only available from our approved supplier, **Supersport** (<https://www.supersport.co.uk/>) which is based in Leek. If purchasing from other suppliers, please ensure that the uniform purchased complies with the guidance.

### Examples of Acceptable Footwear



### Examples of Unacceptable Footwear



### Dress Code for Non-Uniform Days (or Educational Visits)

**Discreet and respectful:** clothing must cover the 'trunk' of the body from the neck to the knees, including the shoulders. Tight shorts are not acceptable, including cycling shorts, 'hot pants' etc.

**Sensible and appropriate:** clothing and shoes must provide appropriate protection and not include anything inappropriate for a school setting. Inappropriate captions, motifs, etc. are not acceptable

**Jewellery & hair:** must conform to the normal Academy requirements as outlined above



## St Edward's Church of England Academy

**Face painting or fancy dress:** is not permitted (unless a letter has been sent home explicitly authorising it for a special event)

The Principal reserves the right to make the final decision on what is or what is not appropriate.

Pupils who do not comply with uniform rules may be removed from lessons and break/lunchtime reflections issued. There may be exceptional circumstances where a pupil is unable to wear the correct uniform e.g. lost or broken shoes. In such cases parents / carers should contact the Academy and speak to the House Leader or write a note indicating what the problem is and when this can be rectified. A uniform pass to allow a temporary exception to uniform requirements, may then be issued at the Academy's discretion.

The Academy accepts no liability for lost or stolen items. Pupils must take care of their own property at all times and lockers are provided for pupils' convenience.

### **Equipment**

We expect our pupils to bring to school each day the following items:

- The Academy pupil RESPECT planner
- A suitable sturdy school bag – examples of appropriate bags are on the school website
- A pencil case
- Two pens/biros (black or blue)
- A pencil
- A ruler
- Headphones / ear-buds (for computing and music)
- A reading book

### **Other items that are useful:**

- A green pen
- A pencil sharpener
- A rubber
- A calculator
- Coloured pencils





## St Edward's Church of England Academy

### **PE Kit list (Compulsory Items)**

If a pupil is taking part in a lunchtime or afterschool sports activity, on a day when they **do not** have a PE lesson, then pupils should come to school wearing their normal school uniform and get changed at either lunch or at the end of the day.

- St Edward's Academy PE Shirt or St Edward's blue polo
- St Edward's Academy shorts/skort/plain black leggings (no patterns, stripes, logos etc.)
- St Edward's Academy branded hooded sweatshirt
- St Edward's Academy socks
- Short white sports socks/trainer socks
- Trainers (not pumps)

### **Seasonal according to lessons PE teachers to advise**

- Football boots
- Shin pads
- Mouth guard

### **Optional Items**

- St Edward's Academy reversible rugby shirt
- Plain navy base layer tops and bottoms
- Plain navy joggers

### **Swimming** (Boys and Girls) Year 5 only

- Swimming trunks or costume (one piece) in any sensible colour
- Swimming cap must be worn by all pupils who have long hair



## St Edward's Church of England Academy

### **Limiting the cost of School Uniform**

Our Academy has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

#### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

#### **We will do this by:**

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding, where possible, different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items i.e in school, uniform bank
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

#### **Where to Purchase Uniform:**

**Supersport (Leisure Shirts) Ltd**, Hope Silk Mill, Macclesfield Road, Leek, ST13 8JZ

Telephone: 01538 386226

Website: <https://www.supersport.co.uk/>

Every Thursday, a uniform Bank is held at St Paul's Church, Novi Lane in Leek