



Following Christian principles based on the teachings of Jesus, where every person is loved and accepted by God, our vision is to prepare all our young people academically, physically, emotionally and spiritually, so they realise their God-given potential, becoming lifelong learners and effective contributors to our global community.

Pupil Premium Action Plan

2015-2016

Mrs D Haydon – Assistant Principal
 Mr J Parrish- Vice Principal – Behaviour for Learning
 Mrs S Casey – Business Manager Mrs M Braddon -Data Manager
 Mrs A Simpson- LSC co-ordinator Mrs Bell- SENCO-Assistant Principal

No	Issue	Action/Intervention	Who	By when	Review	Cost	Evidence of impact
1.	Monitoring & Data availability	PP groups for each year PP profile IEP ,IBP Care Plan Intervention Proforma Photo board Year 6 SIMS overview	LOLs PL MB DH	In place Beg .of term	Half termly	Management time	Review Consistency of approach Provision mapping
Review:							
2.	Transition Data	PP pupil identification Ever 6 & usual categories Year 4 Transition Data catch Welfare and attendance information English and maths data Previous actions and outcomes	CB MA MB DH EC JB/team LOL -Eng and Maths	Summer Term	Summer Term	Management time	Smooth Yr 4/5 Transition Key information for staff
Review:							
3.	Subject Data collection	Target grades based on starting points ATL if needed	Subject teachers	Summer Term	5 times a year	PPA time	Provision of key data

Review:

No	Issue	Action/Intervention	Who	By when	Review	Cost	Evidence of impact
4.	Data Analysis	Process data Examine trends NOT /ON target Close gap for PP	LOLS DH MB PLs	Summer Term Key focus Autumn review	5 times a year	Management time Line management meetings Dept meetings	Identification of progress by subject
Review:							
5.	Academic Interventions	Wave intervention ATL Mentoring Enhancement in Eng & maths Wave 2 and 3 Changed timetable Parental contact Homework club Rewards Peer mentoring Reading /spelling	Subject leader All staff SENCO- TA team AS LSC team VC RR LOLs Eng & maths	Summer Term	Post data trawl Dept meetings Subject leaders	Management time	Need identified and barrier to learning reduced Closing the gap
Review:							
6.	Data analysis welfare	Attendance and Punctuality Identification of social	Progress leaders LSC	Summer Term	Termly	Management time Sutton Trust	Needs addressed

		need e.g. resources LST referrals and programmes Parental contact Trends Year group, form group Individual teacher	CM LN LF				
Review :							

No	Issue	Action/Intervention	Who	By when	Review	Cost	Evidence of impact
7.	Welfare intervention	ATL Learning mentor Behaviour programmes LSC interventions School nurse Changes/ LSC programmes Younger Minds CAMHS Social skills training Parental contact	LSC team AS PL All staff External Volunteers	In Place	On going	Management time LST contract Training courses	Need identified and addressed Reduced barriers for learning Specific needs addressed Gap reduced
Review:							
8.	Attendance	Monitoring Data trends Referral LSC Incentives Mentoring support One to one intervention Parental contact	LN LF LSC team		On going Friday review PL meetings Student welfare	Time for LN	Improved attendance and punctuality

		New EWW link and attendance clinics					
Review:							

No	Issue	Action/Intervention	Who	By when	Review	Cost	Evidence of impact
9.	Additional learning activities	Tracking PP Participation Sport Foundation subject clubs Drama etc Chess/Maths Science Subsiding visits additional to curriculum Year 8 social responsibility Additional groups Nurture group Curriculum enrichment IAG	DH EC SC JP PLs	Feb 2016		Management time Sutton Trust criteria	Improved attitude to Learning Reduced behaviour incidents Improved social attitudes
Review:							

10.	Learning and Teaching	Good to Outstanding Lessons Differentiation Wave 1,2,3 AFL Peer Monitoring Changes to TA practice at KS2	LOLs SLT RR AS/LSC	Sept 1st	Ongoing	Management time Ofsted Inspector Ofsted training	Closing gap in all subjects
Review:							
11	Family Engagement	Engage parents in aims for pupils Family Learning Month Regular contact SIMS In touch LST parent advice & Troubled Families Rewards Website – PP actions funding profile Changes to LST working	LSC SENCO PL SLT	Sept	Ongoing		
Review:							
No	Issue	Action/Intervention	Who	By when	Review	Cost	Evidence of impact
12	Environment	Improve LSC area to improve pupils esteem of centres and sense of well being and value Work with PP group and School Council to improve Library. PP to have focus group within	JE JA SC EC RJ	Jul 2016	Ongoing	Lib £5,000 LSC 6,000	Pupil and parent view Progress with reading for PP pupils

		this for English lessons Mentoring groups to use this informal space					
13	Finance	Tracking Interventions against value for money Match against Sutton Trust criteria Agree spending criteria Provision of funding stats for Intervention document	SC EC	In Place	Half termly	Management time Match to Sutton Trust	Value for Money Closing the gap
Review:							
14	Governors – accountability	Full governors – progress against action plan Learning and teaching Monitoring and quality of lessons and strategies Student welfare- attendance , engagement , Behaviour log SMART link Gov 2015- 2016 Student progress Data PP versus non PP Finance and HR value for money	DH RR JP LN EC	See calendar	Termly and link governors	Time	Narrowing the gap
Review							

Mrs Liz Clarke - Principal
Mrs D Haydon – Assistant Principal
Mr J Parrish- Vice Principal – Behaviour for Learning
Mrs S Casey – Business Manager Mrs M Braddon -Data Manager
Mrs A Simpson- LSC co-ordinator Mrs Bell- SENCO-Assistant Principal

Governor Monitoring- Full Governors & Committees
Strategy Teaching and Learning Student Welfare
Finance & Business manager Premises

SEN Support
Lit and Num Wave 2 &3

Extra-curricular:
Sport , Drama, Music,
Languages, Lunchtimes
clubs, visits

Student welfare
Attendance, Behaviour-ATL
, Rewards , LSC, PL

Academic Tracking: LOLs, PL subject
interventions, termly progress ,
Mentoring, Wave 2

Data Manager
Compiles data for above group
tracking

